

Fireweed Academy
'Where students learn to view themselves as readers, writers, and problem solvers'

APC Approved Minutes
11-7-12

Members Present: Kim Fine, Kelly Behen, Matt Strobel, Pauli Iida, Kristen Metz, Kathy Vogl, Amanda Miller

Members Absent: Kelly Behen, Garry Betley

Staff: Janet Bowen, Kiki Abrahamson

Guests: none

Meeting called to order at 4:30pm

Public Comments: none

Kathy Vogl **moved** to approve of the Agenda as amended, **Kim 2nd**, there was no discussion, **motion passed with unanimous consent.** Removed from the agenda until further notice were discussions on outreach and exit interviews.

Kim moved to approve the 10-10-12 minutes, **Pauli seconded**; there was no discussion and the **motion passed with unanimous consent.**

Kathy moved to accept Amanda as the new Staff Rep, **Kim seconded.** There was no discussion. **The motion passed with unanimous consent.**

There was discussion regarding the community rep seat that remains open. Clare Waxman is interested and is due back in the state within a few days. Clare has stated that she is interested; kiki and Kim said she has good business and budgetary skills that would be helpful to the APC. **Kim moved** to appoint Clare Waxman to the APC Community Rep seat, **Kathy seconded.** **Motion passed with unanimous consent.**

Kiki gave a presentation on Constructivists Principals and how they relate to the way our school teaches. She tied this in to our SIP (School improvement Plan) saying much of staff meetings have been spent on bringing the staff up to speed with the theory behind the principals. The plan needs some condensing and is due to the district on November 15th. Kiki will email copies to all APC members and staff; she is looking for feedback.

There was a short discussion on the chaperone guidelines; Matt thinks they look clear, that parents signing them should be clear as to the expectations. No changes are needed on the form; they just need to get into the hands of the chaperones.

At Kathy Vogl's request, Kiki, Amanda and Kim reported back on the October 19th in-service with Micah Fierstein. Kim reported that our staff has been working with Micah for four years and he continues to be extremely helpful.

Kiki reported on the enrollment projections and budget for FY14 (see attached reports). The district had returned her first projected enrollment, saying the numbers were inflated (130 students with 2 intensive needs students.) Kiki resubmitted a projected enrollment of 110 students with 2 intensive needs students.

Offering 7th/8th grades in FY14 is not fiscally feasible. There is no space at the moment; we would need at least 32 students to pay for the 2 highly qualified staff members that would be required.

Due to lower enrollment than projected this year, Kiki anticipates a shortfall of approximately \$40,000 at the end of this year.

There was a discussion of the APC's roll in how to handle this. Kiki reported that the APC needs to have conversations regarding what is best for the school, they must follow negotiated agreements and if cuts are to be made, they start with the most recently hired.

The timeline for action is that in April Andrea Hackbarth (last hired) will get pink slipped, as will Jon Kulhanek. Amanda Miller will not as she is SPED. A SPED aide position is guaranteed. Betsy and Carla are instructional aides and could be pink slipped. We could possibly get a year from the district to remediate the situation. We could shift folks around; teachers could transfer to another school or retire. Teachers could/should let APC know what they are considering. Kiki could retire and be hired back at .49 with no benefits.

Kathy moved to adjourn the meeting, **seconded** by Amanda. **Motion passed with unanimous consent** at 6:05pm. The next regular APC meeting will be held on Thursday, December 12, 2012 at Little Fireweed Academy, 813 East End Road, Homer Alaska

Submitted by Janet Bowen