

Fireweed Academy
'Where students learn to view themselves as readers, writers, and problem solvers'

APC Draft Minutes
4-10-2013

Members Present: Kathy Vogl, Kary Brinson, Kim Fine, Kristen Metz ,Matt Strobel, Pauli Iida, Kelly Behen, Garry Betley, Amanda Miller

Members Absent: none

Staff Present: Stephanie Zuniga, Janet Bowen, Kiki Abrahamson Jon Kulhanek, Deb Schmidt

Guests: Toby Wheeler, Paula Kulhanek, Susan Houlihan, Indira Mukambetova

Meeting called to order at 4:30pm

Public Comments: Pauli reported that parents were concerned that the little fireweed playground smells bad. We do not fertilize, could be runoff from HS track area. Kiki will address this in another format.

Stephanie Zuniga read a statement regarding the great job the teachers are doing at Big Fireweed, the transition has been good, great learning is happening with limited resources. She would like to show a film she made about fireweed and will do so at the end of the meeting.

Approval of Agenda: Kim moves to approve the agenda, Amanda seconded and the motion passed with unanimous consent.

Approval of minutes: Kim F moved to approve the 3-6-2013 and 3-20-13 minutes with corrections, Kelly 2nds and the motion passed with unanimous consent.

Enrollment update: Janet reports that there are 112 students enrolled for next year and 5 on the waitlist.

Planning: Kim presented a timeline of the Administrators' Evaluation Process and Timeline.

Motion: Kim Fine moved that the APC goes into Executive Session to discuss subjects that may prejudice the reputation or character of a person. Kiki may request to make the session a public discussion if she chooses." Seconded by Kathy V.

Discussion: Kiki Abrahamson said the presentation from Kary B and Garry B could be made publically, out of executive session.

Motion fails.

Kim clarified that there were two topics on the executive session agenda for today:

- topic 1-receive the evaluation review from Garry and Kary
- topic 2-discuss and determine goals for the professional growth plan

and that topic one has moved out of executive session. She asked Garry to go ahead with his recommendations.

Garry Betley's recommendations: Garry played 'I forgot that love Existed by Van Morrison. He gave Kiki flowers and apologized for failing with the structure of the APC. At the end, he said that was his presentation.

Kary Brinson said that after reviewing 25 evaluations she believes we look happy and healthy and that we need to concentrate on being happy and healthy and move forward. The low response indicated people were happy. A guest asked if there were trends, Kathy V said there were trends and themes in the administrator's evaluations that needed to be addressed.

Garry B left at 5:15pm.

Kiki said she would like to go on record that in June she requested the public comments from the hiring event and did not receive them. She requested the current evaluations so she could read them. Kathy said she will get the current evaluation summary to Kiki. She will call Tim Peterson and find out where the public comments are from the hiring event this summer.

Kim said on 3/6/2013 the APC awarded a contract to Kiki for the 2013-2014 school year with a Professional Growth Plan and we need to move into a collaborative conversation about the growth plan. Kristin said it will help assist and support the principal.

Kiki said the APC has come along way in recognizing protocols and being transparent in decision making. The APC has learned how much damage can happen when they do not represent community. I feel supported from the staff, student and community.

Budget issues are severe. One question to keep in mind is can we open our doors next fall? Staff has helped, not spending money. They have risen to the challenge. She is still healing from this summer. It is a mute point in creating a growth plan when in reality we cannot afford to pay a principal. Amanda Millers contract was not approved for next year. Tim Peterson should not decide this. What does he have in mind? How will we serve SPED kids?

Possible Scenarios:

We need three teachers at each school

Lose Kiki as principal

Mindy Hunter takes Jon's position

Pauli thinks we will loose student if Jon goes. Susan asks if parent involvement would help this situation-talking to the district.

Motion: Due to the lack of time, **Kim Fine moves to table the discussion of Professional Growth Plan until the next APC meeting, Matt seconds.**

Discussion: Kim noted that the Principal evaluation was due in Feb. Now it is April, perhaps we need a special session. Kiki would have time to review the evaluation summary.

Amended Motion: Kim moves to amend the motion to table the discussion for the night to have a special session of APC on April 17th to make a decision about the professional growth plan and to complete the business of the contract. Amanda M seconds

Discussion: Kathy asks APC members come prepared with written recommendations for goals. She recommends no changes to the contract.

Motion passes with unanimous consent.

Kiki would like to add the budget to the agenda for April 17th.

Motion: Kathy moved to adjourn, Kim Seconded, passed with unanimous consent.

Adjourn at 6:10pm

Submitted by Janet Bowen

The next regularly scheduled APC meeting will be May 8th at 4:30pm at Little Fireweed, 813 East End Road Homer ,Alaska.