

Fireweed Academy  
'Where students learn to view themselves as readers, writers, and problem solvers'  
Academic Policy Committee Emergency Meeting  
APPROVED Minutes  
May 11, 2016

**APC Members Present:** Jon Kulhanek, Brandy McGee, Kary Brinson, Amber Niebuhr, Hannah Snow, Joey Kraszeski

**Members absent:** Garry Betley, Kate Henry, Crisi Matthews,

**Committee Members Present:** none

**Staff Present:** Janet Bowen, Kim Fine, Kiki Abrahamson, Stephanie Zuniga, Betsy Vanek

**Parents Present:** Emily Springer

**Community Members Present:**

Meeting called to order at 6:03

**Public Comments:** Stephanie Zuniga commented that in the past the district has officered directives, she wondered if we can take or leave the suggestions. Can Kiki contract for evaluations, in services, etc., if so, then perhaps we should not hire a principal? If not, then she suggests the APC hires a FT principal. Stephanie wanted it noted that even with a full time principal, it is difficult with two facilities.

Kim Fine would like to see someone who would be an untethered principal/teacher, an instructional teacher, someone who would act as a leader/co-teacher, co-collaborator.

**Comments from Kiki Abrahamson:** Christine had mentioned that the new principal could go to the Leadership Academy but contracts start August 1. Kiki feels she should still go to the Leadership Academy. She cautioned the APC about accepting only district recommendations, if she had the school would not have existed. The charter is up for renewal next year. The SPED position is .25-certified positions. Kiki advises we advertise for a FT principal and we what we get. It must be advertised for 5 days and over a weekend, or until filled. The APC does not have to interview if they do not see anything they like. The APC can contract for specific tasks under an MOA with Kiki, or someone, i.e....in-services, teacher evaluations, etc. We have to interview three people, but if someone declines an interview, that counts.

Kary wants us to not hurry, we should discuss, digest, etc.

The APC recapped that they cannot hire a .49 administrator with/out Benefits if retired. They discussed what a contract/MOA would look like, specific to a task for a set amount of time. A temporary employee could be hired for specific services. The parameters of a principal vs a teacher/principal were discussed.

**Motion: Brandy moved to create a list of questions to email to Christine Ermold, Kary seconded, the motion passed unanimously.**

The questions are:

1. What restrictions are there in regards to an MOA? Is there a time limit on an MOA or a limit of MOA's we can have with a contractor?

2. If there was a contract what would protocol look like and how could the contract be paid? For example, if we were to contract out for someone to complete teacher evaluations.
3. Could you provide us with all the parameters regarding obtaining a contract license?

**Motion: Hannah moves to advertise for a fulltime principal, Brandy seconded and the motion passed with unanimous consent.**

The next special APC meeting is Monday, May 19, 2016 to screen resumes/candidates.

The leadership Academy is May 24 & 25<sup>th</sup>  
Kary Brinson's staff party is May 23<sup>rd</sup>.

**Motion: Brandy moved to adjourn, Amber seconds, and the motion passes with unanimous consent.**

The meeting adjourned at 7:25pm

Submitted by Banet Bowen