

Fireweed Academy
'Where students learn to view themselves as readers, writers, and problem solvers'
Academic Policy Committee Meeting
APPROVED Minutes
May 9th, 2016

APC Members Present: Kary, Amber, Jon, Brandy

Members absent: Garry Betley, Kate Henry, Crisi Matthews, Joey Krazeski, Hannah Snow (3-5 Port Graham Field Trip)

Committee Members Present: none

Staff Present: Kim

Community Members Present: none

KPBSD Staff Present: District HR director Christine Ermold

Meeting called to order at 4:35pm

Public Comments: Kim reported that the Agaya field trip with the K-2 was a huge success. Also, May Day was a great success. It was a great way to see new Kindergarteners interested in the school. Both events were supported by community and parents.

Motion: Amber moved to strike the administrators report from the agenda, as Kiki was on the 3-5 Port Graham field trip, Kary seconded and the motion passed unanimously.

Motion: Jon moved to approve the amended agenda, Kary seconded and the motion passed unanimously.

Motion: Kary moved to approve the April 2016 minutes, Amber seconded and the motion passed unanimously.

Budget Committee:

Strategic planning reports:

Community Values – May Day was a great event, with around \$1500 raised by the cake auction and a couple hundred raised at the door. More exact numbers will be given by Janet when she returns.

Organizational Values – no meeting

One Campus Dream- no meeting

Strong Leadership-no meeting

On the bus – During the early release collaboration new staffing arrangements were discussed.

Discussion of Administrative Staffing: Christine Ermold, KPBSD HR Director

KPBDS will not allow a retired administrator to work at .49. Due to an audit finding in 2011 KPBSD decided that they would continue to allow the practice, but moving forward they will no longer allow the practice.

Christine presented three possible options KPBSD would allow:

- #1 Employ a full time principal
- #2 Employ a full time principal/teacher
- #3 Employ a .5 time principal (not retired, paying benefits)

We may have an MOA and contract out with someone for specific services.

She stated that the district won't allow an internship with a mentor in the same building, or employed by the same school. Later in the meeting she came back to say that scenario could be considered.

If the APC decided to contract Kiki to oversee evaluations, the Superintendent would need to approve that contract.

A person can teach full time while interning.

Christine gave a template for Kiki's extra pay to Amber, from a request several months ago.

Charter school principals do not pay into KPAA negotiated agreement. She doesn't know if it is an option to pay into the KPAA negotiated Agreement. Amber felt this was an issue between the principal and HR, not the APC.

Christine reviewed Section 4 of our contract with Kiki.

Motion: Amber moved to take a 10 minute break before we moved into Executive Session. Kary seconded, passed unanimously.

Into Executive Session: 5:33pm

Out of Executive Session: 6:04pm

APC directed the chair to send an email to Kiki explaining the 3 options we received from Christine and offering her 1st right of refusal.

Motion: Amber moved to remove the option of a .5 administrator if Kiki did not want that position. Kari seconded, passed unanimously.

Motion: Amber moved to adjourn. Kary seconded, passed unanimously. Meeting adjourned 6:09pm

Submitted by Brandy McGee