

Kenai Peninsula Borough School District School Improvement

| District Goal or Framework Domain/Indicator: Organizational Excellence | | | | |
|---|---|---|---|---|
| Current Reality: Staff has not maintained cohesiveness and collaboration skills across grade levels. This impacts our school culture and climate. | | | | |
| SMART Goal(s): 100% of Staff will demonstrate improved communication, professional interactions and collaboration skills by Spring break. | | | | |
| Strategies and Actions | Responsibility | Support or Professional Development | Timeline | Evidence |
| Monitoring Plan | Principal | OnStrategy training, data analysis | Quarterly | Progress on goal will be shared with site council quarterly and updated through OnStrategy |
| PD Plan | Kiki/Jon | EFT Training Teacher Survey Meyer's Briggs Who stole the Cheese Training on Domain 1 and 4 responsibilities for staff | August 12th | Teacher reflection and response School climate and connectedness survey, Collaboration team notes, Administrative observations and log on Domains 1 and 4 of Danielson's Framework. |
| Communication plan | Kiki Jon: Implement Kiki: Research and provide materials | Protocols Review Training at in-service Survey for baseline: Likert Socratic Seminars addressing skills | Initial In-service Monthly Full staff meetings Follow up in-service | Staff /APC Agenda : Kiki Reports to APC: Kiki Seminar rubrics and reflection: Kiki |
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| District Goal or Framework Domain/Indicator: Academic Achievement | | | | |
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| Current Reality: Struggles with differentiation in student interests, ability, motivation and conduct. | | | | |
| SMART Goal(s): 100% of students will receive differentiated instruction based on readiness, interests, and learning profile by end of 1 st quarter. | | | | |
| Strategies and Actions | Responsibility | Support or Professional Development | Timeline | Evidence |
| Monitoring Plan | Principal | OnStrategy training, data analysis | Quarterly | Progress on goal will be shared with site council quarterly and updated through OnStrategy |
| PD Plan | Kiki Stephanie Deb | Differentiation Strategies Time to Teach Conduct plan Mandt Training Conscious Discipline | Monthly | Lesson Plan format Teachers have resources, along with relevant forms, protocols, emergency plan and refocus tables set up and functioning (Admin Observation) |
| Communication plan | Deb Kris Kim | Quality Update to Parents Big Fireweed Staff meeting Share Little Fireweed Staff meeting Share | Weekly staff meetings: Share strategy | Report to APC: Kiki Principal update in weekly newsletters In-service agenda to Parents/APC Quality Weekly Teacher updates to parents |
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