

Fireweed Academy  
'Where students learn to view themselves as readers, writers, and problem solvers'  
Academic Policy Committee Meeting  
Approved Minutes  
January 11, 2016

**APC Members Present:** Jon Kulhanek, Brandy McGee Crisi Mathews Hannah Gustafson

**Members absent:** Kary Brinson, Garry Betley, Kate Henry, and Hannah Snow, Amber Niebuhr,

**Committee Members Present:**

**Staff Present:** Kiki Abrahamson- FWA Principal, Janet Bowen – Secretary Laura

**Community Members Present:** Laura Murphy, Razdolna school teacher

**Public Comments:** none

Meeting called to order at 4:57 pm

**Motion: Crisi moved to approve the agenda, seconded by Jon and the motion passed with unanimous consent.**

**Motion: Crisi moved to approve the December 2015 minutes, seconded by Jon and the motion passed with unanimous consent.**

**Administrators Report:** It is a very busy time at school with fieldtrips, speakers, School Improvement Plan, Student Growth maps, Link up is this Friday. Kiki reviewed the SIP progress, she is encouraging teaching staff to visit other classrooms. We are increase the quality of collaborations and aligning report cards with standards. All teachers will be using the same format which clearly shows the standards, clusters and domains.

**Budget Committee:** No report

**Strategic planning reports:**

**Public Relations-** Janet, Jon and Crisi reported that the PR group is making progress on the promo video. They have had one bid and have contacted 3 other folks. It may just be done in house. Chris Kulcheski volunteered to help with script writing and directing, Beka Thoning can do post production editing and Jon could film. They have a meeting scheduled tomorrow to talk about this.

**Organizational Values-** No report

**One Campus Dream-** No report

**Strong leadership:** No report

**On the Bus:** No report

**Administrative review transition discussion:** The APC wanted to know if a full time administrator was a requirement of the district, Kiki said no. but evaluations must be done by someone with a Type B Certificate. Evaluations take a lot of time with the new Rediker software. Kiki is interested in a .49 contract position with a flexible schedule. She would work more during the first semester, through the October count, then work on

evaluations and then have a more sporadic schedule. Jon noted that if Kiki were to take a .49 position with Fireweed, he could still complete his mentorship with her. Kiki suggested the APC look at the difference between .49 employment vs a contract. She would charge her per diem rate. It would save on half her salary and her health benefit package. Kiki noted that other charter school administrator's salaries varied greatly, from \$65,000 to over \$100,000 for a .49 position. The APC asked Janet to find out when Kiki's contract is due.

The APC completed the December and January Site Council evaluation.

**Motion: At 5:57pm Hannah G moved enter into an executive session, seconded by Crisi. Motion passed with unanimous consent.**

**Motion: at 6:29pm, Brandy moved to exit the executive session, seconded by Hannah G. Motion passed with unanimous consent and the APC meeting concluded.**

The next APC meeting is Monday February 8, 2016

**Submitted by Janet Bowen**